

## VISION & MISSION STATEMENT

To be the Premier VET Provider of Choice.  
To provide cost-effective and quality vocational education and training based on care, integrity, teamwork and excellence.

## ENGINEERING TRADES



## FACULTY OF ENGINEERING STUDIES

The objectives of the Namibian Institute of Mining and Technology are to equip Namibian Trainees with the necessary practical and technical skills needed to take up positions within the Mining and Engineering Industries as Artisans and Supervisors.

### Entrance Requirements for Trainees:

For Modular (Practical) Training/Full-time trainees:

1. At least 16 years of age, with passes in: Mathematics, Science and English Grade 10.
2. The trainee must pass a full medical examination.

### APPLICATION & REGISTRATION PROCEDURES

Application forms are available in the national newspapers prior to the application dates. Application forms have to be filled in and sent to the NIMT.

Trainees will be informed if they are successful. Applications are subject to a selection process.

Closing dates for applications are:

- Middle of February and August each year.

### A. APPRENTICESHIP COURSE STRUCTURE FOR FULL-TIME TRAINEES

The Institute offers a variety of L1—L3 courses in engineering studies that run on a semester basis, commencing in March or September. The four-year course a competency based modular training system in accordance with the prescriptions and recommendations of the industry, within the following framework.

### PRACTICAL COURSES:

1. ELECTRICAL
2. FITTING AND TURNING
3. BOILERMAKING & WELDING (PLATING)
4. INSTRUMENTATION
5. PETROL & DIESEL MECHANICS
6. REFRIGERATION/AIRCONDITIONING
7. MILLWRIGHT (ELECTRICAL)
8. AUTOTRONICS

### THEORETICAL COURSES:

1. MATHEMATICS
2. ENGINEERING SCIENCE
3. INDUSTRIAL ELECTRONICS
4. ENGINEERING DRAWING
5. PLATING/STRUCTURAL STEEL DRAWING
6. TRADE THEORY

### B. ADDITIONAL COURSES

1. Two-week induction:  
NOSA SAFETY COURSE EHSTC I,  
FIRST AID TRAINING,  
INTERPERSONAL SKILLS
2. NOSA EHSTC I, GHSTC II, AHSTRAC
3. COMMUNICATION STUDIES
4. ENTREPRENEURIAL SKILLS
5. BUSINESS MANAGEMENT
6. ENVIRONMENTAL STUDIES
7. COMPUTER LITERACY

## C. SKILLS UPGRADING

Skills upgrading courses are provided for the upgrading of existing skills for long-term employees. Candidates are to be registered by the employer and proof of at least 3 years of relevant workplace trade experience must be submitted upon registration. The service document must be compiled and signed by the employer, who will be responsible for payment of all costs.

LEVEL	PRACTICAL TRAINING	REQUIREMENTS
1	Skills Training (6 weeks In-house)	Only available in Arandis and not for Tsumeb and Keetmanshoop campuses yet.
2	Skills Training (7 weeks In-house)	Only one level to be done per annum.
3	Skills Training (9 weeks In-house)	Daily training hours 07:45 - 16:15 from Monday to Friday
	Trade Test Preparation (8 weeks)	Trade Test preparation can only be taken by trainees who had been fully trained by the NIMT, after all training levels have been completed and passed.

Training is based on the competency-based/modular self-paced approach in accordance with the requirements and recommendations of the industry. The Institute ongoing provides:

- A two - day Evaluation Test, to determine the trainees entry level for skills upgrading training.
- Modular Practical workshop training (Skills Upgrading Certificate)
- Final Revision and Training period 8 weeks prior to candidate's Trade Test date.

## APPLICATIONS FOR FINANCIAL ASSISTANCE

Prospective trainees are able to make use of study loans from the government. On admission applications will be done via NIMT.

Due to a limited number of places available, trainees are advised to contact UNAM to enquire on companies that currently offer bursary assistance.

Contact Persons at NIMT main campus:

The Executive Director  
Mr. E.D.G. Mueller

NIMT Registrar  
Mrs. A Stephanus



## NIMT CAMPUSES

### NIMT ENGINEERING & BUILDING CIVIL TRADES MAIN CAMPUS ARANDIS

Private Bag 5025  
SWAKOPMUND  
Tel: 064-511800  
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### NIMT NORTHERN CAMPUS TSUMEB

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### NIMT SOUTHERN CAMPUS KEETMANSHOOP

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